



Warrant Program Manager

Great opportunity to establish a new position in a fast-growing and successful biotech company

Ascendis Pharma is an entrepreneurial and fast-growing company where skilled, agile and highly resourceful professionals can truly make their mark. Ascendis offers a dynamic place for employees to grow and develop their skills, while influencing the direction of this global company.

Ascendis Pharma is looking for an experienced, driven and talented Warrant Program Manager to be a member of the administrative set up in Ascendis Pharma.

As Warrant Program Manager at Ascendis Pharma you will be responsible for administration of the company's warrant program with respect to grants, exercises and forfeitures.

With direct report to the Chief Legal Officer, you will work closely with Finance, HR and the Legal functions in order to establish this new position.

Your main tasks are:

- Accurately and efficiently handle the day-to-day administration of the company's warrant program
- Prepare taxes and ensure reporting and compliance with national and international tax and regulatory requirements
- Administer the warrant program with respect to grants and exercises
- Liase with various external advisors in connection with issuance and exercise of warrants as well as subsequent sale of ADSs resulting from the exercise of warrants
- Repond to questions from, and provide counsel to, employees regarding warrants and exercise procedures
- Continuously monitor changes in legislation that affect the warrant program and identify potential improvements in the company's long-term incentive programs
- Optimize processes and maintain and update documents defining procedures for the program
- Handle and monitor the insider processes and pre-clearance process in relation to exercise of warrants and subsequent sale of ADSs

Your qualifications are 4+ years of experience in managing a warrant program or similar, or you have worked with Compensations & Benefits in an international company. You have a proven track record of providing excellent professional customer service and you have experience in working with regulatory and compliance matters as they relate to warrants.

You are trained so you can manage both legal and financial aspects of the warrant program. Preferably you are trained as HA Jur, cand.merc.jur or cand.jur.

As a person you are disciplined and detail-oriented. You have a high level of integrity and excellent analytical abilities. You are able to partner with cross-functional teams, including Legal, HR, Tax, Payroll, and Accounting. You have exceptional written, verbal and interpersonal communication skills and are fluent in English, both written and spoken. You are an expert user of Excel. Finally, you are able to multitask, prioritize and work in a fast-paced international environment.

Place of work: Ascendis Pharma resides in a wonderful office facility in Tuborg Havn in Hellerup with a view of the harbor, the canals and the sea.

For more details about the job or the company, please contact Partner Jørn Duhn, Unique Human Capital on M +45 21 75 19 25. All applications must be submitted in English and are treated confidentially.

Click here to [APPLY](#).

Ascendis Pharma A/S is an international company with offices in Copenhagen, Germany, and the US. Ascendis Pharma is building an integrated biopharmaceutical company to advance its [pipeline of long-acting prodrug therapies](#). They employ their proprietary TransCon technology platform to generate therapeutics with best-in-class profiles that address large markets with significant unmet medical needs. Ascendis Pharma has a diversified and balanced high-value [product pipeline](#), including internal programs and partnerships with market leaders.

Read more at www.ascendispharma.com