



## Senior Manager, Financial Planning and Analysis - Corporate and R&D

**Do you want** to be part of building a fully integrated biopharmaceutical company together with a team of highly skilled colleagues who are passionate about developing best-in-class therapeutics that address significant unmet medical needs? Then Ascendis Pharma is committed to support your personal development on our journey towards becoming a leading rare disease company.

Ascendis Pharma is looking to hire an experienced Senior Manager, Financial Planning and Analysis - Corporate and R&D to join our team. This is an exciting opportunity to join a rapidly growing, innovative company!

### Position Summary

This position will be a key member of the FP&A team supporting the Ascendis organization. As a critical member of a growing Corporate Finance team, this individual will be a key team member providing critical business and financial decision support and will play an integral role in establishing and driving processes such as building out the Corporate Financial Model, Budgeting/Forecasting, Management Reporting and other ad hoc analyses as the organization grows. The role will be based in Palo Alto and will report directly to the VP, Corporate Finance.

### Key Responsibilities

- Lead the long-range planning, annual budget and quarterly forecast processes
- Manage and maintain company Corporate Financial Model to drive capital allocation and fundraising decisions
- Provide financial analysis to support Business Development evaluations
- Develop, analyze, interpret and present financial results to various stakeholders within the organization, with the ability to adapt messaging depending on the audience, from executive level to the line manager level
- Drive key financial presentations such as materials for the Board of Directors (BOD)
- Establish and define Key Performance Indicators (KPIs) (Business and Financial Metrics) and reports to manage and measure business performance in the most effective manner
- Proactively and creatively seek out opportunities to generate business cases to evaluate various options and assess their respective financial and business impact
- Advising on key business planning assumptions, trade-offs and scenarios to support strategic decisions within the business
- Key team member on Financial Systems implementations, such as EPM (Enterprise Performance Management) and BI (Business Intelligence) tools as part of building out the necessary Finance technology infrastructure

### Knowledge, Skills and Experience

- Minimum 8 years of financial planning and analysis experience
- Bachelor's degree required. CPA/MBA is preferred



### Position Specific Requirements

- Ability to think bigger picture across different functional areas of the business and help arrive at the best decision for the overall organization
- Ability to incorporate multiple perspectives and variables to analyze issues in order to reach an opinion and recommendation on best path forward
- Ability to clearly articulate pros and cons of different available options and propose recommendations
- Experience and familiarity with ERP, MDM, Planning/Reporting and BI technologies
- Hands-on, with the ability to transition from strategic thinking to tactical execution
- Analytical and problem-solving skills
- Excellent interpersonal and organizational skills, can multi-task in a dynamic and fast-paced environment with changing priorities
- Understanding of GAAP/IFRS accounting principles is required
- Ability to travel up to 25% Domestically and internationally

### Preferred Skills

- Advanced skills in MS Office, particularly Excel and PowerPoint
- Experience in a multi-national corporation supporting users across different geographies
- Experience in biotech and/or pharmaceutical industry (commercial stage preferred)

**Want to apply?** Please send your resume to [US\\_jobs@ascendispharma.com](mailto:US_jobs@ascendispharma.com). Please write "Senior Manager, Financial Planning and Analysis - Corporate and R&D" in the subject field.