



Medical Director, hGH Medical Affairs

Do you want to be part of building a fully integrated biopharmaceutical company together with a team of highly skilled colleagues who are passionate about developing best-in-class therapeutics that address significant unmet medical needs? Then Ascendis Pharma is committed to support your personal development on our journey towards becoming a leading rare disease company.

Ascendis Pharma is looking to hire an experienced Medical Director, hGH Medical Affairs to join our team. This is an exciting opportunity to join a rapidly growing, innovative company!

Position Summary

As a member of the Medical Affairs leadership team, the Medical Director, hGH Medical Affairs performs activities associated with management and implementation of late stage drug development; pre-launch-, launch-, and post- launch activities; and life-cycle management activities for marketed product(s). The Medical Director is a scientific and clinical lead in the human Growth Hormone treatment area for a high visibility Ascendis TransCon GH Program, leading key strategic, cross-functional projects. The Medical Director assists the VP, Medical Affairs in the development and implementation of the Company's medical strategy for product development and works closely with multiple cross-functional teams.

The Medical Director is responsible for building and managing long-term relationships and strategic partnership with Key Opinion Leaders, research center, clinical investigators, strategic alliance partners, vendors, professional societies and organizations, and patient advocacy groups. The Medical Director develops and runs phase IV clinical programs and patient registries and provides oversight of investigator-sponsored trials (ISTs) and compassionate use programs. Coordinates clinical monitoring process in the Ascendis Medical Affairs Department in accordance with GCP's and global SOP's to assess the safety and efficacy of post-marketed products. The Medical Director is involved in education and training the MSL team and related sales force personnel and leads the development and execution of US Advisory Boards. The Medical Director makes an important impact on presentations, medical writing and publication strategy, medical information, and medical communications to communicate scientifically sound and fair balanced medical information. Represents Ascendis Medical Affairs at internal and external meetings of all levels, scientific conventions, and corporate liaison boards.

The position reports to the Vice President of Medical Affairs and is based in Palo Alto, CA.

Key Responsibilities

- With the Chief Medical Officer and Vice President, Medical Affairs, the Medical Director, hGH Medical Affairs helps to define strategy and develop and refine Medical Affairs policies and procedures and SOPs, to ensure and maintain excellence in standards and practices.

- Build and manage relationships and strategic partnerships, and interact regularly with Key Opinion Leaders, clinical investigators, healthcare customers, strategic alliance partners, vendors, professional societies and organizations, and patient advocacy groups. Contribute into KOLs mapping. Develop KOLs engagement plans.
- Work closely with internal stakeholders including Commercial, Legal, Regulatory, Clinical Development, Clinical Operations, Pharmacovigilance, Biometrics, Global Communications, and other functional group contributors to ensure successful management of Medical Affairs projects.
- Work closely with Commercial and Clinical Development in designing and implementing launch strategies and tactics, and life cycle planning.
- Provide assessments of product opportunities and threats.
- Designing and implementing medical strategies and tactical plans while providing thought leadership and tactical execution for medical publication planning, medical education, medical information system development.
- Serve as a clinical and scientific expert for Medical Affairs projects within the TransCon hGH Program.
- Develop strategic imperatives and tactical plans to enhance healthcare practitioner education to improve patient outcome.
- Provide leadership to the Medical Affairs team and actively participate in design and conducting Phase IIIB/IV trials and medical materials review; serve as a Medical Monitors for these studies.
- Oversee investigator-sponsored trials (ISTs) and compassionate use programs.
- Lead the development, management and execution of US Advisory Boards.
- Foster research relationships with key research centers in the US.
- Provide medical expertise, and collaborate with Commercial, Legal, and Regulatory for development and review of Labeling, advertising and promotional materials.
- Drive MA scientific publication plan as an author (manuscripts, abstracts, presentations) and reviewer.
- Develop and deliver presentations on MA projects to both internal and external audiences within legal, compliance and regulatory guidelines.
- Represent Ascendis Medical Affairs internally and externally.
- Stay abreast of up-to-date knowledge on all clinical data relevant to TransCon GH program, the competitive landscape, new therapies, clinical trends, and newly issued regulatory laws and FDA guidance to promptly identify possible impact, competition or improvements to product programs.

Knowledge, Skills and Experience

- M.D. degree required
- At least 5 years of industry or academic experience
- Extensive knowledge in basic and clinical science, endocrinology (preferred)
- Strong track record of scientific and clinical inquiry
- Demonstrated leadership and team building skills as well as the ability to perform effectively in a dynamic environment
- Demonstrated strategic and critical thinking
- Excellent communication skills (oral and written) and excellent organizational skills.
- The ability to lead directly and by influence, including strong problem solving, conflict resolution, and analytical skills
- Multi-task while remaining organized and attentive to detail
- Work hard, be a trustworthy and collaborative team player
- Take initiative and solve complex problems



- Demonstrate sound judgement in terms of handling complex, confidential, and regulated information
- Ability to travel up to 50% of the time domestically and internationally

Want to apply? Please send your resume to HumanResources@ascendispharma.com. Please write “Medical Director, hGH Medical Affairs” in the subject field.