



Director, Financial Planning and Analysis

Do you want to be part of building a fully integrated biopharmaceutical company together with a team of highly skilled colleagues who are passionate about developing best-in-class therapeutics that address significant unmet medical needs? Then Ascendis Pharma is committed to support your personal development on our journey towards becoming a leading rare disease company.

Ascendis Pharma is looking to hire an experienced Director, FP&A to join our team. This is an exciting opportunity to join a rapidly growing, innovative company!

Position Summary

This position will be a key member of the FP&A team supporting the Ascendis organization. As an early member of a growing FP&A team, this individual will be a key business-facing Finance team member providing critical business and financial decision support and will play an integral role in establishing and driving processes such as in Budgeting/Forecasting, Management Reporting and other ad hoc analyses as the organization grows. The role will be based in Palo Alto and will report directly to the VP, Corporate Finance.

Key Responsibilities

- Provide financial business partnership and decision support to various stakeholders
- Develop, analyze, interpret and present financial results to various stakeholders within the organization, with the ability to adapt messaging depending on the audience, from executive level to the line manager level.
- Establish and define Key Performance Indicators (KPIs) (Business and Financial Metrics) and reports to manage and measure business performance in the most effective manner
- Proactively and creatively seek out opportunities to generate business cases to evaluate various options and assess their respective financial and business impact
- Advising on key business planning assumptions, trade-offs and scenarios to support strategic decisions within the business
- Help optimize financial processes and planning within specific functional areas, e.g. based on data provided by external parties or contained within disparate systems
- Establish and provide input into Corporate Financial processes and timelines; actively communicate with Business Partners to ensure they adhere to requirements
- Key team member on Financial Systems implementations, such as EPM (Enterprise Performance Management) and BI (Business Intelligence) tools as part of building out the necessary Finance technology infrastructure

Knowledge, Skills and Experience

- Minimum 10 Years' financial planning and analysis experience
- Bachelor's degree required. CPA/MBA is preferred



Position Specific Requirements

- Ability to think bigger picture across different functional areas of the business and help arrive at the best decision for the overall organization
- Ability to incorporate multiple perspectives and variables to analyze issues in order to reach an opinion and recommendation on best path forward
- Ability to clearly articulate pros and cons of different available options and propose recommendations
- Experience and familiarity with ERP, MDM, Planning/Reporting and BI technologies
- Hands-on, with the ability to transition from strategic thinking to tactical execution
- Analytical and problem-solving skills
- Excellent interpersonal and organizational skills, can multi-task in a dynamic and fast-paced environment with changing priorities
- Understanding of GAAP/IFRS accounting principles is required
- Ability to travel up to 25% Domestically and internationally

Preferred Skills

- Advanced skills in MS Office, particularly Excel and PowerPoint
- Experience in a multi-national corporation supporting users across different geographies
- Experience in biotech and/or pharmaceutical industry (commercial stage preferred)

Want to apply? Please send your resume to HumanResources@ascendispharma.com. Please write "Director, FP&A job description" in the subject field.