



Associate Director, Strategic Planning

Do you want to be part of building a fully integrated biopharmaceutical company together with a team of highly skilled colleagues who are passionate about developing best-in-class therapeutics that address significant unmet medical needs? Then Ascendis Pharma is committed to support your personal development on our journey towards becoming a leading rare disease company.

Ascendis Pharma is looking to hire an experienced Associate Director, Strategic Planning to join our team. This is an exciting opportunity to join a rapidly growing, innovative company!

Position Summary

The Strategic Planning & Project Management Group's (SPPM) primary objective is to achieve and maintain sustainable growth by maximizing value and prioritizing resources across the Ascendis portfolio. The Associate Director, Strategic Planning will play a critical role in driving Ascendis' success by contributing to this objective. He/she will be integral to executing on Ascendis' algorithm and approach to balancing opportunity and risk across therapeutic areas, including building and assessing business cases (e.g., new indications, new geographies) within the portfolio. This person will be in a key position to "connect the dots" across groups, functions, and therapeutic areas to optimize strategic decisions and execution. He/she will interface often with the Senior Management Team and is expected to communicate in a clear and data-driven manner, from written communication to live presentations. This person will be based in Palo Alto and report to the VP, Strategic Planning & Project Management group.

Key Responsibilities

- Collaborate across functions to develop business cases (e.g., new indications, new molecules, new geographies) for new opportunities
 - Evaluate business cases within portfolio context to prioritize and re-prioritize opportunities across the company
 - Ensure company resources (people, investment, time, energy) are aligned with prioritized opportunities
- Collaborate with Groups within the Senior Management Team (e.g., Endocrinology Rare Disease Group) to strengthen cross-company view, decision-making processes, and communication; set agendas, as well as communicate decisions, action items, and minutes to Groups' relevant stakeholders
- Develop agendas and materials, and drive execution for key internal and external milestone meetings (e.g., board materials, Corporate Monthly Reports)
- Monitor, analyze, and disseminate competitive intelligence (including press releases, SEC filings, company websites, conference communications)
- Stay current on key publications (e.g., scientific literature, analyst reports, regulatory landscape changes) and share findings with key stakeholders
- Engage with and support Project Directors in their efforts to drive projects' strategic decisions, timelines, and budgets

- Support business development efforts to bolster sustainable growth across therapeutic areas, including new technologies, licensing partners, geographic partners
- Lead special projects
- Lead/contribute to operational initiatives, as needed - examples could include:
 - Scenario planning and forecasting use of drug supply
 - Acting as point of contact for external partners (licensing partners)
 - Contributing to brand naming
- Establish processes, structures, and templates to support Ascendis' growth (e.g., business case templates, out-of-budget requests, subscriptions tracker)

Knowledge, Skills and Experience

- Bachelor's degree required, preferably in Life Sciences
- MBA or advanced degree in Life Sciences (or related field) preferred
- At least eight years relevant experience
 - Experience in biotech/pharma, i.e., pharmaceutical R&D drug development knowledge and familiarity with key biotech/pharma functions and processes, strongly preferred
 - Excellent analytical skills and ability to provide strategic insight and problem solve, quantifying options, tradeoffs, budget, and resources needed - Top-tier consulting and/or investment banking background strongly preferred
- Exceptional interpersonal skills (including cultural sensitivity) and communication skills (including presentations, written communications)
- Strong leadership skills, including ability to lead colleagues across line organizations outside of reporting relationships
- Driven by curiosity and strong interest in learning; willing to "dig into the science"; dedicated to becoming an expert on the Ascendis therapeutic areas, technology, products, competitors, and related areas
- High level of organizational skills and attention to detail
- Role model of the company vision, mission, and values
- Ability to travel up to 20% of the time domestically and internationally

Want to apply? Please send your resume to HumanResources@ascendispharma.com. Please write "Associate Director, Strategic Planning" in the subject field.